



A fulfilling career with the Nation's Insurance Provider...

HEAD OF HUMAN RESOURCES

Sri Lanka Insurance, the largest state-owned insurer in the country, invites applications for the post of Head of Human Resources with the designation of Assistant General Manager – Human Resources (HR).

As the Head of HR, you would head the Human Resources Department and be responsible for all HR - related matters of Sri Lanka Insurance, reporting directly to the Joint Managing Director.

■ Duties and Responsibilities

- Ensure that all activities and programmes related to human resources are implemented in accordance with the organisation's HR strategy. These may include: recruitment, training and development, compensation / remuneration, benefits, performance evaluation, organisational development, relocation, equal employment / affirmative action, health, safety and employee wellness, HR administration, HR information systems, payroll, employee communications, employment / industrial / labour relations;
- Lead, direct, evaluate and develop a team of managers to ensure that the company's HR strategy is implemented effectively, consistently and in accordance with established guidelines and budgets;
- Contribute to strategic planning and decision-making at the top executive level so that the company's HR strategy is aligned with its other business strategies;
- Represent the company in interactions with external parties (i.e. other organisations, industry associations, employee unions, Government agencies, labour relations authorities, media, non-profit organisations) in order to protect and/or to further the company's interests and reputation.

■ Skills and Qualifications

- Applicants should possess a Degree or equivalent professional qualification in Human Resource Management from a recognised university or a professional institute;
- A Master's Degree in HR or Business Management from a recognised university would be an advantage;
- Should possess a minimum of 15 years of HR - related experience, of which 07 years should be at a senior managerial level;
- The applicant should also have excellent communication skills in the English language with computer literacy in HR systems;
- The applicant should have demonstrated leadership qualities with a capacity to lead a team. The applicant will be expected to provide innovative solutions to improve skills, knowledge and work ethic of all employees, while achieving business objectives. In addition, the Head of HR needs to possess outstanding interpersonal skills;
- Experience in the fields of Insurance or Finance will be a distinct advantage.

A very attractive remuneration package inclusive of a company - maintained vehicle or a vehicle allowance and other benefits await the right candidate.

If you are below the age of 50 years, please send in your Curriculum Vitae together with the names of two non-related referees on or before 30th April 2017 to the address given below or e-mail it to jtmdas@srilankainsurance.com

Canvassing of any nature will be a disqualification.

Joint Managing Director
Sri Lanka Insurance, No 21, Vauxhall Street, Colombo 02
Company Registration Number: PB289



Sri Lanka Insurance
 Like a father - Like a mother