



# VACANCIES

## KURUNEGALA PLANTATIONS LIMITED

(Ministry of Public Enterprise Development)

### POST OF AREA SUPERINTENDENT

#### Qualifications & Experience

##### External

Bachelor's Degree in Agriculture / Science / Plantation Management / Business Management from a recognised university.

And

At least five (05) years post qualifying experience in plantation management in a Government Department / Corporation / Board / or reputed Private Sector Plantation Company in executive capacity of which three (03) years should be as a superintendent / manager after obtaining above qualifications.

OR

Diploma in Plantation Management / Diploma in Agriculture from a recognized institution or any other equivalent professional qualifications

And

At least eight (08) years planting experience in Government / reputed Private Sector Plantation Company in executive capacity of which three (03) years should be as a Superintendent / Manager after obtaining above qualifications.

##### Internal

Minimum of five (05) years experience in a post of an Assistant Superintendent in the **Junior Manager Category - Grade I**

##### Age

Preference will be given to those below 45 years. The upper age limit will not apply to internal candidates.

##### Salary

The selected candidates will be employed on a salary point in the following scale.

MM 1-1-2016 : Rs. (53,175 - 10x1375 - 15 x 1910 - 95,575) (Plus Cost of Living Allowance). The salaries will be paid as per the salary conversion table mentioned in Annexure II of MSD 2/2016 issued by Management Services Department.

##### Other Benefits

The Selected candidate will be entitled to a company maintained motor vehicle inclusive of private mileage, a suitably furnished bungalow with four labour allowances (two en-cashable), a non-contributory hospitalization insurance scheme, Annual Bonus and encashment of unutilized Medical Leave, distress loan at concessionary interest rate and Attractive incentive scheme based on performance.

Applications giving qualifications, experience and names, addresses and telephone numbers of two non-related referees should be sent to The Manager - Human Resource & Administration, Kurunegala Plantations Limited, No. 80, Dambulla Road, Kurunegala **under registered cover** with copies of relevant certificates to reach him on or before 24th April 2017.

**The title of the Post should be written on the top left-hand corner of the envelope.**

Employees from the Government Departments, Corporations and Boards should send their applications through the respective heads of institutions. An advance copy may be sent direct.

Canvassing in any form will be a disqualification.