



HECTOR KOBBEKADUWA AGRARIAN RESEARCH & TRAINING INSTITUTE

MINISTRY OF AGRICULTURE

VACANCIES

Applications are called for the following posts from suitably qualified candidates who are citizens of Sri Lanka.

01. Additional Director - 01

Qualifications & Experience

External

A Bachelor's Degree in Science / Agriculture / Sociology / Commerce / Business Administration or any other relevant field from a university recognized by the U.G.C.

and

Postgraduate Degree in Science / Agriculture / Sociology / Commerce / Business Administration or any other relevant field or Corporate Membership of a recognized professional institution in Management.

and

At least 20 years experience in Managerial Level out of which 05 years of experience should be at Senior Managerial Level with a proven track record in a Corporation, Board or a reputed Mercantile Establishment after obtaining First Degree.

OR

A Bachelor's Degree in Science / Agriculture / Sociology / Commerce / Business Administration or any other relevant field from a university recognized by the U.G.C.

and

PhD. Degree in Science / Agriculture / Sociology / Commerce / Business Administration or any other relevant field

and

At least 05 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining First Degree.

Internal

A minimum of five (05) years satisfactory service in a post in the Senior Manager category in the subject area relevant to the post.

and

A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

Age : Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

HM 2-1 [Rs. 93,020 - 12x2,700 - 125,420/=]
(This payment in the above salary scale will be implemented in stages upto 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016).

02. Research Fellow - 04

Qualifications & Experience

External : A Bachelor's degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field from a university recognized by the U.G.C. and a postgraduate degree qualification (Masters) with minimum of 18 years research experience out of which 05 years in a post of Senior Research level in a Corporation, Board or a reputed Mercantile Establishment at Senior Research Officer Level.

Internal : Minimum of Five (5) years satisfactory service as a Senior Research Officer of the Senior Academic & Research Category, in the subject area relevant to the post.

Age : Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

HM 1-2 [Rs. 80,295 - 15 x 2,270 - 114,345/=]
(This payment in the above salary scale will be implemented in stages upto 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016).

03. Senior Research Officer - 02

Qualifications & Experience

External : (a) A four years special degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with a first class or second class upper with appropriate subject combinations from a university recognized by the U.G.C.

OR

(b) A special degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field of four years' duration with a second class lower in the relevant field with appropriate subject combinations from a university recognized by the U.G.C. and a minimum of one year post graduate research degree in the relevant field.

OR

(c) A degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with appropriate subject combinations from a university recognized by the U.G.C. and a 02 years post graduate research degree in the relevant field.

AND

A PhD Degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field and at least 08 years research experience after obtaining the 1st degree.

Note: Research publications relevant to the respective discipline will be an added qualification.

Internal : PhD with at least eight years experience as a Research Officer.

OR

M.Phil / M.Sc (Two years research degree) with 10 years experience as a Research Officer.

Note: Research publications relevant to the respective discipline will be an added qualification.

Age : Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

AR - 2: [Rs. 71,585 - 10 x 1,910 - 90,685/=]
(This payment in the above salary scale will be implemented in stages upto 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016).

04. Administrative Officer - 02

Qualifications & Experience

External : A Bachelor's degree from a University recognized by the U.G.C. WITH minimum of one year post qualifying experience in a Government Department / Corporation / Board or in a reputed Mercantile Establishment.

AND

A Credit pass in English at the G.C.E. (O/L) Examination.

Internal : Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the 'Management Assistant' Category.

Note : The ability in Computer Software Application is an added qualification.

Age : Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

JM 1-2 [Rs. 43,355 - 10x755 - 18x1,135 - 71,335/=]
(This payment in the above salary scale will be implemented in stages upto 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016).

05. Statistical Assistant - 16

Qualifications

External : A Degree from a recognized university with Statistics, Mathematics, Economics as a subject. Candidates who do not have statistics as a subject for the Degree should have obtained a Credit pass in Mathematics at the G.C.E. (O/L) Examination. Computer literacy will be an added qualification.

Age : Should be not less than 18 years and not more than 45 years.

Salary Code & Salary Scale:

MA - 3 [Rs. 32,200 - 10x445 - 11x660 - 10x730 - 5x750 - 54,960/=]
(This payment in the above salary scale will be implemented in stages upto 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016).

06. Library Assistant - 01

Qualifications & Experience

Educational :

(a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including

- i. Sinhala/Tamil
- ii. English Language
- iii. Maths

(b) Having achieved the performance level required to follow a tertiary education course by passing the required number of subjects other than the 'General Paper' at the G.C.E.(A/L) Examination.

Vocational : Level 1 Diploma in Library and Information Technology of Sri Lanka Library Association or equivalent.

AND

One (01) year experience in the relevant field.

Age : Should be not less than 18 years and not more than 45 years.

Salary Code & Salary Scale :

MA 2-2 : [Rs. 30,310 - 10x300 - 7x350 - 4x600 - 20x710 - 52,360/=]
(This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016).

Other Benefits (For all posts)

All posts are permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

In addition to the salary, the government approved Cost of Living and special allowances will be paid. A medical scheme is also available for the institute staff. Fully completed applications together with the certified copies of the proofs of relevant educational qualifications, experience along with the names and contact details of two non-related referees should be sent by registered post to reach the Director, Hecctor Kobbekaduwa Agrarian Research and Training Institute, 114, Wijerama Mawatha, Colombo 07, on or before 21/10/2016. The post applied for should be clearly written on the top left-hand corner of the envelope. Application forms can be obtained during office hours from the Administration Unit or can be downloaded from the website. Full details are available at www.harti.gov.lk

Applicants in government corporations/ statutory bodies/ public sector institutions should forward their applications through their respective heads of institutions.

Director/Chief Executive Officer

Hecctor Kobbekaduwa Agrarian Research & Training Institute
114, Wijerama Mawatha, Colombo 07.