



NATIONAL INSTITUTE OF EDUCATION

(An Institution Established by Parliament Act No. 28/1985)

Staff Vacancies

In view of the forthcoming reforms and developments in education, the National Institute of Education (NIE) is now restructuring and strengthening its capacity. As the National Institute of Education which is responsible for school curriculum reforms, teacher education and training and research in education, the NIE is developing new programmes in key thrust areas of education.

Applications are invited for the above posts from suitably qualified applicants until February 23rd 2016. Please send the duly completed applications to reach the undersigned. Applications can be downloaded from NIE website (www.nie.lk)

Please indicate the post applied for on the top left-hand corner of the envelope.

Deputy Director General (Education Leadership Development & Management)

Academic and Professional Qualifications & Work Experience

Applicant Category I:

- (i) A Bachelor's Degree from a University / Institution recognized by the U.G.C.

AND

Postgraduate Diploma in Education or equivalent Postgraduate Diploma in the relevant subject area.

OR

B.Ed. Degree from a University / Institution recognized by the U.G.C.

AND

- (ii) Doctor of Philosophy (Ph.D) or equivalent doctoral qualifications.

OR

M.Phil or two years full time Master's Degree with research in the field of Education from a recognized University / Institution recognized by the U.G.C.

AND

Experience: External

Minimum of 07 years experience in the field of Education Leadership Development & Management at Senior Manager Level in a Government Department, Public Corporation or in a recognized establishment.

Experience: Internal

Minimum of 06 years experience in the post of Director of National Institute of Education.

Applicant Category II:

- (i) A Bachelor's Degree from a University / Institution recognized by the U.G.C.;

AND

Postgraduate Diploma in Education or equivalent Postgraduate Diploma in the relevant subject area;

OR

B.Ed. Degree from a University / Institution recognized by the U.G.C.

AND

- (ii) Master's Degree from a University / Institution recognized by the U.G.C.

AND

Experience: External

Minimum of 09 years experience in the field of Education Leadership Development & Management at Senior Manager Level in a Government Department, Public Corporation or in a recognized establishment.

Experience: Internal

Minimum of 08 years experience in the post of Director of National Institute of Education.

Note: Preference will be given to qualified Directors of the N.I.E.

Remuneration:

The Salary Scale is HM 2-1, Rs. 44,030 - 12 x 1,310 - 59,750/- and Cost of Living Allowance - Rs. 7,800/-; Special Allowance - Rs. 10,000/-; 20% Allowance - Rs. 8,806/-

Age Limit:

Age should be not less than 35 years and not more than 55 years.

Deputy Director General (Administration, Finance & Support Services)

Academic and Professional Qualifications & Work Experience

- (i) A Bachelor's Degree in Management/ Commerce / Finance / Accounting from a University / Institution recognized by the U.G.C.

AND

Postgraduate qualifications in Management / Educational Administration / Finance or Professional Qualifications in Accounting / Finance.

AND

Experience: External

- (ii) 09 years proven experience in General and Financial Administration at a Senior Manager level in a Government Department, Public Corporation or in a recognized Establishment.

Experience: Internal

08 years Senior Manager level experience of which at least 05 years should be as a Director of Financial / Administration or Educational Administration in the NIE.

Remuneration:

The Salary Scale is HM 2-1, Rs. 44,030 - 12 x 1,310 - 59,750/- and Cost of Living Allowance - Rs. 7,800/-; Special Allowance - Rs. 10,000/-; 20% Allowance - Rs. 8,806/-

Age Limit:

Age should be not less than 35 years and not more than 55 years.

Director (Aesthetics Education) Director (Commerce) Director (Inclusive Education) Director (Library & Museum)

Academic and Professional Qualifications & Work Experience

Applicant Category I:

- (i) A Bachelor's Degree from a University / Institution recognized by the U.G.C. and Postgraduate Diploma in Education or equivalent Postgraduate Diploma in the relevant subject area.

OR

B.Ed. Degree from a University / Institution recognized by the U.G.C.

AND

- (ii) P.Hd./M.Phil from a University / Institution recognized by the U.G.C. in the relevant subject area.

AND

Experience: External

- (iii) Minimum of 08 years experience in the relevant subject area at Senior Academic Research in a Government Department, Public Corporation or in a recognized establishment.

Applicant Category II:

- (i) A Bachelor's Degree from a University / Institution recognized by the U.G.C. and Postgraduate Diploma in Education or equivalent Postgraduate Diploma in the relevant subject area.

OR

B.Ed. Degree from a University / Institution recognized by the U.G.C.

AND

- (ii) Master's Degree from a University / Institution recognized by the U.G.C. in the relevant subject area.

AND

Experience: External

- (iii) Minimum of 12 years experience at Senior Academic Research / Academic Research in the relevant field of which a minimum of 10 years should be in the category of Senior Academic Research (AR 2) in a Government Department, Public Corporation or in a recognized establishment.

Experience: Internal

Minimum of 08 years satisfactory service at Senior Academic Research in the relevant field.

OR

At least 12 years experience in the category of Senior Academic Research (AR 2) and Academic Research (AR 1) - Grade 1 of which a minimum of 07 years should be in the category of Senior Academic Research (AR 2) with outstanding Academic performance.

Remuneration:

The Salary Scale is HM 1-1, Rs. 38,530 - 15 x 1,100 - 55,030/- and Cost of Living Allowance - Rs. 7,800/-; Special Allowance - Rs. 10,000/-; 20% Allowance - Rs. 7,706/-

Age Limit:

Age should be not less than 35 years and not more than 55 years.

Director (Administration & Human Resources)

Academic Qualifications & Work Experience: External / Internal

- (i) A Bachelor's Degree with a 02nd lower division from a University / Institution recognized by the U.G.C. in the field of Management / Administration / H.R.

OR

A Bachelor's Degree from a University / Institution recognized by the U.G.C. in the field of Management / Administration / HR with Human Resource Diploma or Personnel Management Diploma from a professional organization.

AND

- (ii) Minimum of 15 years Administrative & Human Resource Management experience at "Middle Manager Level" in a Government Department, State Corporation or in a recognized establishment.

Note: Preference will be given to qualified Officers of the N.I.E.

Remuneration:

The Salary Scale is HM 1-1, Rs. 38,530 - 15 x 1,100 - 55,030/- and Cost of Living Allowance - Rs. 7,800/-; Special Allowance - Rs. 10,000/-; 20% Allowance - Rs. 7,706/-

Age Limit:

Age should be not less than 35 years and not more than 55 years.

Director (Finance)

Academic Qualifications & Work Experience

- (i) Class - I of the Government Accountants Service with 03 years experience in Middle Manager Level.

OR

- (ii) Full professional qualifications in Accounting or Finance with 03 years experience in Middle Manager Level.

OR

- (iii) Fully qualified Chartered Accountants with at least 05 years experience in Middle Manager Level.

OR

- (iv) Strategic Level - 1 qualification in Chartered Accounting or equivalent qualifications with at least 08 years post-qualifications experience.

Note: Preference will be given to qualified Officers of the N.I.E.

Remuneration:

The Salary Scale is HM 1-1, Rs. 38,530 - 15 x 1,100 - 55,030/- and Cost of Living Allowance - Rs. 7,800/-; Special Allowance - Rs. 10,000/-; 20% Allowance - Rs. 7,706/-

Age Limit:

Age should be not less than 35 years and not more than 55 years.

Director (Engineering Services & Maintenance)

Academic and Professional Qualifications & Work Experience: External / Internal

- (i) B.Sc. Engineering (Civil) Degree from a University / Institution recognized by the U.G.C. with professional qualifications and 08 years' experience at Middle Manager Level in building and construction, after obtaining the degree.

OR

- (ii) Any other relevant professional qualifications recognized by the Institute as equivalent to the degree with 12 years experience in building and construction.

Remuneration:

The Salary Scale is HM 1-1, Rs. 38,530 - 15 x 1,100 - 55,030/- and Cost of Living Allowance - Rs. 7,800/-; Special Allowance - Rs. 10,000/-; 20% Allowance - Rs. 7,706/-

Age Limit:

Age should be not less than 35 years and not more than 55 years.

General Conditions

- Preference will be given to qualified applicants from the state education sector
- The institute will decide on the number of posts to be filled.
- The upper age limit does not apply to candidates from the Public Sector, Corporations, Statutory Boards, Government Departments and National Institute of Education.
- Applicants from the Public Sector, Corporations, Statutory Bodies and Government Departments should forward their applications through the respective Heads of Organizations.
- These Posts are permanent and the selected candidates will contribute 8% of their salary to EPF and the institution will contribute 12% to EPF and a further 3% to ETF.
- Prescribed application forms could be downloaded from the NIE Website: www.nie.lk.
- Any application not in the prescribed format or received after the deadline will be rejected without any notice.
- Further information, if necessary, is available on the NIE Website: www.nie.lk.

Prof. Gunapala Nanayakkara
Director General

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