



WASTE MANAGEMENT AUTHORITY (WESTERN PROVINCE)

VACANCIES

Deputy Director (Technical)	- 01 Post (Contract)
Assistant Director (Legal)	- 01 Post (Permanent)
Assistant Director (Engineering)	- 01 Post (Permanent)
Environment and Public Relations Officer	- 01 Post (Contract)
Development Officer	- 01 Post (Permanent)
Accounts Officer	- 01 Post (Contract)
Management Assistant	- 05 Posts (Contract)
Field Assistant	- 01 Post (Permanent)
Machine Operator	- 01 Post (Contract)

Applications are invited from citizens of Sri Lanka who have the qualifications for the respective posts.

Post :- Deputy Director (Technical) - Contract Basis - 01 year
Salary Scale :- MM 1-1 Category Post will be placed in a suitable salary point after considering the additional qualifications.
Educational Qualifications :- Special Degree in Engineering / Science / Environment / Agricultural Science / Environment and Forestry from a recognized University and a Postgraduate Degree in Engineering / Science / Agricultural Science / Environmental Science with 10 years experience in Executive Grade in Public, Provincial Public Service, Semi Government Service or in a reputed Private Institution after obtaining the first degree.

OR

General Degree in Science from a recognized University and should have followed a postgraduate degree in Science in a recognized University and not less than 11 years experience in Executive Grade in Public / Provincial Public Service, Semi Government Service or in a reputed private sector institution in the relevant field after obtaining the first degree.

Knowledge in Waste/Environmental Management or relevant field and knowledge in the Local Government subject will be considered as additional qualifications.

Post :- Assistant Director (Legal) - Permanent Basis
Salary Scale :- MM 1-1 (Rs. 25,640 - 665x3 - 735x7 - 995x15 - 46,655) and government approved allowances.
Educational Qualifications :- LLB Degree from a recognized university and two years experience as an Attorney-at-Law.

Post :- Assistant Director (Engineering) Civil - Permanent Basis
Salary Scale :- MM 1-1 (Rs. 25,640 - 665x3 - 735x7 - 995x15 - 46,655)
Educational Qualifications :- Degree in Engineering Science (Civil) from a recognized university with two years experience in the relevant field.

Post :- Environment and Public Relations Officer (Karadiyana Project) - Contract Basis - 01 year
Salary Scale :- Negotiable
Educational Qualifications :- Degree in Science / Agricultural Science / Environmental Science / Environment and Forestry from a recognized University. Experience in Waste Management, Environment Management and Public Health Management will be considered as a special qualification and preference will be given to residents of Western Province.

Post :- Development Officer - Permanent Basis
Salary Scale :- MA 5-1 A (Rs. 16,890 - 10x320 - 15x365 - 11x450 - 30,515)
Educational Qualifications :- Degree in Geography / Social Science / Agricultural Science / Environmental Science from a recognized University.

Post :- Accounts Officer (Karadiyana Project) - Contract basis - 01 year
Salary Scale :- Negotiable
Educational Qualifications :- Degree in Finance / Accountancy from a recognized university, two (02) years experience in the relevant field and experience in recycling materials and sale of organic fertilizer will be considered as a special qualification and preference will be given to residents in the Western Province.

Post :- Management Assistant (Karadiyana Project) - Contract basis - 01 year
Salary Scale :- Negotiable
Educational Qualifications :- Should have passed in three (03) subjects at the G.C.E. (A/L) Examination and in six (06) subjects with four (04) credit passes including Mathematics, Sinhala Language, English at the G.C.E. (O/L) Examination. Computer knowledge and knowledge in Finance, Procurement and Marketing will be considered as additional qualifications.

Post :- Field Assistant - Permanent
Salary Scale :- PL 3-2006 A (Rs. 12,670 - 10x130 - 10x145 - 10x160 - 12x170 - 19,060)
Educational Qualifications :- **External Recruitment:**
Should have passed six (06) subjects including Mathematics, Sinhala and an NVQ Level Four Training Certificate with six (06) years experience.
Internal Recruitment:
Should have passed in six (06) subjects including Mathematics and Sinhala and an NVQ Level Four Training Certificate with four (04) years experience at the Waste Management Authority as a KKS.

Post :- Machine Operator (Kalutara "Mihisaru" Project) - Contract basis - 01 year
Salary Scale :- Negotiable
Educational Qualifications :- Should have passed in six subjects in one sitting at the G.C.E. (O/L) examination and good mechanical knowledge, valid driving licence, with six (06) years experience in public, provincial public, semi government or private sector after obtaining the Driving Licence and with good eye sight. (Preference will be given to applicants from Kalutara area).

Candidates who have responded to the advertisement regarding recruitment to the posts of Deputy Director (Technical), Assistant Director (Legal), Assistant Director (Engineering), Environment and Public Relations Officer, appeared on 04.09.2015 need not apply again.

Other Information:

- Selected candidates will have to contribute 10% of their basic salary to the Employees' Provident Fund and the authority will contribute 15% to the Employees' Provident Fund and 3% to Employees' Trust Fund.
- Will be entitled to other government approved allowances (Cost of Living allowance, Special allowances), fringe benefits recommended by the governing board of the institution including telephone facilities (Bonus, Medical Insurance, Incentives).
- Selected candidates must abide by the establishment code, financial regulations of the Western Province, Orders of the Western Provincial Public Service Commission, Orders and Regulations already issued or will be issued from time to time by the Government of Sri Lanka or the Western Provincial Council.

Method of Recruitment:

Candidates will be interviewed by an interview Board convened by the Chairman of the Waste Management Authority. Applications which have not fulfilled required qualifications, which are incomplete or received late will be rejected and whether the application is received or rejected will not be notified.

Method of Application:

Self prepared applications containing all the information must be sent by registered post addressed to the Chairman, Waste Management Authority (WP), "Srawasthi Mandiraya", No. 32, Sir Marcus Fernando Mawatha, Colombo 07 before 06.01.2016. The post applied for must be marked on the top left-hand corner of the envelope.

Candidates already in the Public/Provincial Public Service must send in their applications through the respective Heads of Departments. No payment will be made for participation in the interview. Canvassing in any way will result in the disqualification of the candidacy.

**Chairman
Waste Management Authority
Western Province**

**Tel: 011-2681433
Fax: 011-2695305**

23.12.2015