

# LANKA MINERAL SANDS LIMITED

## VACANCY

Applications will be received from citizens of Sri Lanka to fill the undermentioned vacancy existing at the Head Office at Rajagiriya.

### DEPUTY GENERAL MANAGER (Finance)

(Senior Management Service Category HM-1-3)

Place of Vacancy - Head Office Rajagiriya

#### External Candidate

Should have obtained one of the following qualifications

#### a) EDUCATIONAL QUALIFICATIONS

Degree in the Finance and Accounts fields from a University recognized by the University Grants Commission

With

Postgraduate Degree in Finance and Accounts fields or Associate Membership at ICA / CIMA / ACCA Institutes

And

#### Experience

A minimum of 17 years experience at a managerial level post in the relevant subject field at a State Sector, State Corporation, Board, Statutory Institution or a reputed Private Sector Establishment with an excellent service record.

#### b) EDUCATIONAL QUALIFICATIONS

Fellow Membership at ICA / CIMA / ACCA Institutes

And

A minimum of 17 years experience at a managerial level post in the relevant subject field at a State Sector, State Corporation, Board, Statutory Institution or a reputed Private Sector Establishment with an excellent service record.

#### INTERNAL CANDIDATES

Should have obtained one of the following qualifications :

1. Fulfilled qualifications relevant for external candidates stated above
2. Completed a minimum of 02 years satisfactory service period in the relevant subject field in the Senior Management (HM 1-1) service category
3. Completed a minimum of 07 years satisfactory service period in the relevant subject field in the Management (MM 1-1) Service Category - Grade 1

#### Senior Management Service Category Salary Code and Monthly Salary Scale :

HM-1-3 Rs. 41,745/= - 15x1100 - 58,245/= .

(Selected applicant will be placed on the starting salary point in the above salary scale and will be able to earn more than Rs. 72,000/= per month including benefits stated under the general conditions - The salary step of internal candidate will be decided according to the vii chapter of the Establishment Code).

#### Age Limit :

Should be not below 35 years and not above 55 years. Internal applicants will not be affected with the upper age limit.

#### GENERAL CONDITIONS :

In addition to the salary payable, the following monthly allowances will be paid.

1. Cost of Living allowance of Rs. 7800/= approved by the General Treasury.
2. Additional allowance of 15% of the basic salary approved by the General Treasury.
3. Additional allowance of 5% of the basic salary approved by the General Treasury.
4. Monthly Meal allowance - will be based on the daily attendance.
5. Monthly Attendance Incentive - will be based on the daily attendance.
6. Interim allowance of Rs. 10,000/= approved by the General Treasury.
7. Monthly transport allowance of Rs. 30,000/= and fuel allowance (According to the Circular PED/1/2015) (Fuel 120 lts for per a month).
8. Pay as You Earn (PAYE) Tax will be charged on the total earnings of the selected applicant.

#### OTHER BENEFITS

1. Annual Production Incentive
2. Annual Bonus
3. Medical Insurance Coverage for Surgery, Hospitalization and outdoor treatments
  - a. Insurance coverage for Hospitalisation Rs. 150,000/= per annum (including family members)
  - b. Reimbursement of outdoor Medical bills Rs. 10,000/= per annum (including family members)
  - c. Reimbursement of Dental Treatment bills Rs. 3,000/= per annum (including family members)
4. Reimbursement of unavailed Medical Leave.
5. Payment of following medical expenses upto a specified limit.
  - a. An allowance of Rs. 5000/= once a year (for normal medical fees)
  - b. An allowance of Rs. 12,000/= once in two years (for specialists Medical fee, Medical tests, spectacles and Hearing Aids).
  - c. An allowance of Rs. 12000/= once in two years for Child Birth
6. Employee's Contribution towards Employees Provident Fund is 10% and the Company will contribute 15% (including 3% to the Employees' Trust Fund).
7. Reimbursement of Rs. 9000/= for communication bills (According to the Circular PED 2/2015) per month.
8. In addition to the above, the other benefits enjoyed by permanent Employees too are entitled.

Applicants who are employed in Government Service / Corporations / Statutory Boards and Government owned Companies should be forwarded their applications through their respective Heads of Departments / Organisations.

Applications for the above posts (with photocopies of the relevant certificates) mentioning the name of position applied for clearly on the left hand top corner of the envelope containing the application should be submitted to the **Competent Authority, Lanka Mineral Sands Limited, No.341/21, Sarana Mawatha, Rajagiriya, to receive on or before 07th of December 2015.**

**COMPETENT AUTHORITY**  
**LANKA MINERAL SANDS LIMITED**  
No. 341/21,  
**SARANA MAWATHA,**  
**RAJAGIRIYA.**