

**VACANCIES**

The Road Development Authority, with funding through the Asian Development Bank (ADB), is implementing the Integrated Road Investment Program (i Road) to improve/rehabilitate and maintain about 3000 km of rural roads falling within Southern, Sabaragamuwa, Central, North Western, North Central Provinces and Kalutara District of the Western Province.

The Project Implementing Unit (PIU) of the i Road Program hereby invites applications from citizens of Sri Lanka who fulfil the necessary requirements for the following positions in the Environment and Social Unit (ESU) of the PIU.

1. Environment Safeguards Officer (6 Positions)

Environment Safeguards Officers will be responsible for conforming environmental safeguards compliance in all project related activities within the province he/ she is assigned. Compliance in safeguards will include requirements of ADB policies as well as national laws and policies.

Qualifications and experience

B.Sc. (Special) Degree specialized in Environmental Science, Agriculture, Science or any other subject related to environment management from a university recognised by the University Grants Commission of Sri Lanka with at least five years experience in the environment management monitoring.

Or

B.Sc. (General) Degree from a university recognised by the University Grants Commission of Sri Lanka with postgraduate qualifications in any of the above subjects with five years experience in the environment management and monitoring. Work experience in donor funded projects is preferable.

Experience in environmental management and reporting in infrastructure development projects (preferably in road sector projects) would be an added qualification.

Duties and Responsibilities

- Should act under the direct supervision of the Project Director.
- Should understand ADB safeguards policy and local legislation related to environmental safeguards.
- Should ensure that the project complies with ADB safeguards policy (SPS, 2009) and national laws and policies on environment safeguards.
- With assistance from Environmental and Social Development Division (ESDD) and Project Implementing Consultant (PIC) should ensure that the project complies with environmental safeguards regulations stated in the Environmental Assessment Review Framework (EARF).
- With assistance from ESDD and PIC conduct regular site inspections to verify the level of environmental compliance by each contractor.
- With assistance from PIC review and approve environmental checklists and other environmental related reports and documents.
- Assist ESDD in preparation of environmental compliance monitoring reports.
- Assist establishing and implementing Grievance Redress Committees, monitoring and liaising with relevant government officials on this regard.
- Assisting ESDD and PIC in undertaking awareness programs on environment issues
- If required conduct transect walks and prepare Environment Code of Practice (ECOP) checklists.
- Performing any other duties as assigned by the Project Director

Other Competencies required : Language skills especially skilled in English (writing and speaking)

Good understanding and hands on experience in MS Word, Excel, PowerPoint with proficiency in MS Access a plus, as well as good communication skills including effective speaking and presentation skills.

Ability and willingness to undertake regular field reconnaissance to any of the project sites

Age Limit : Not more than 57 years on the closing date of application.

Terms of Employment : The appointment will be on contract basis initially for a period of one year. Extension of service or absorption to the permanent cadre will be based on performance and need of service.

Salary : 26,970.00 - 16 x 645.00 - 37,290.00

Other Benefits : Employees' Provident Fund contribution by the Authority is 12% against 8% by the Employees plus an additional contribution of 3% towards Employees' Trust Fund.

2. Social Safeguards Officer (6 Positions)

Social Safeguards Officers will be responsible for conforming Social and Gender related safeguards compliance in all project related activities within the province he/ she is assigned. Compliance in safeguards will include requirements of ADB policies as well as national laws and policies.

Qualifications and experience

B.A (Special) Degree specialized in Sociology, Development Studies, Geography or Economics from a university recognised by the University Grants Commission of Sri Lanka with at least five years experience in the social and gender related activities. Work experience in donor funded projects is preferable.

Or

B.A. (General) Degree from a university recognised by the University Grant Commission of Sri Lanka with postgraduate qualifications in any of the above subjects with five years experience in the social and gender related activities. Work experience in donor funded projects is preferable.

Experience in social and gender management and reporting in infrastructure development projects (preferably in road sector projects) would be an added qualification.

Duties and Responsibilities :

- Should act under the direct supervision of the Project Director.
- Should understand ADB safeguards policy and local legislation related to resettlement, social and gender aspects.
- Should ensure that the project complies with ADB safeguards policy (SPS, 2009) and national laws and policies on resettlement, social and gender aspects.
- With assistance from Environmental and Social Development Division (ESDD) and Project Implementing Consultant (PIC) should ensure that the project complies with social, gender and resettlement regulations stated in the Resettlement Framework (RF) for the project.
- With assistance from ESDD and PIC conduct regular site inspections to verify the level of social and gender compliance by each contractor.
- With assistance from PIC review and approve documents related to resettlement, social and gender aspects.
- Undertake field reconnaissance, programs related land acquisition/donation, resettlement and social issues and guiding relevant officials to take action.
- Monitoring public complaints and providing guidance to solve the problems with a minimum time period.
- Assist establishing and implementing Grievance Redress Committees, monitoring and liaising with relevant government officials on this regard.
- Assisting ESDD and PIC in undertaking awareness programs on resettlement, social and gender issues
- If required conduct transect walks and prepared resettlement, social and gender related documents listed in the RF
- Performing other duties as assigned by the Project Director.

Other Competencies required : Language skills especially skilled in English (writing and speaking)

Good understanding and hands on experience in MS Word, Excel, PowerPoint with proficiency in MS Access a plus, as well as good communication skills including effective speaking and presentation skills.

Ability and willingness to undertake regular field reconnaissance to any of the project sites

Age Limit : Not more than 57 years on the closing date of application.

Terms of Employment : The appointment will be on contract basis initially for a period of one year. Extension of service or absorption to the permanent cadre will be based on performance and need of service.

Salary : 26,970.00 - 16 x 645.00 - 37,290.00

Other Benefits : Employees' Provident Fund contribution by the Authority is 12% against 8% by the Employees plus an additional contribution of 3% towards Employees' Trust Fund.

Applications stating full particulars of qualifications, experience, other relevant information and two non-related referees should be sent under registered cover indicating the respective post on the top left hand corner of the envelope to reach Project Director (Integrated Road Investment Program), Road Development Authority, 12th Floor, Sethsiripaya Stage II, Battaramulla on or before 23.11.2015.

Applicants employed in Govt. Departments, State Corporations, Boards and Authorities should send their applications through the Head of their respective organisation.

Project Director
Integrated Road Investment Program
Road Development Authority